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| **MAURITIUS CANE INDUSTRY AUTHORITY**  **(An equal opportunity employer)**   |  | | --- | | **NOTICE OF VACANCIES** |   ***The Mauritius Cane Industry Authority, set up by the Mauritius Cane Industry Authority Act (No. 40 of 2011), is a parastatal body operating under the aegis of the Ministry of Agro-Industry and Food Security.***  Applications are invited from suitably qualified candidates for the following posts:  **Post 1: Manager, Finance (Ref: FM/2024)**  **Qualifications:**   1. Candidates should be registered with the Mauritius Institute of Professional Accountants (MIPA) in accordance with section 51(2) of Financial Reporting Act 2004; 2. reckon at least seven years’ post qualification experience in the field of Accounting and/orFinancial Management; 3. be computer literate; 4. have good negotiation, leadership and inter-personal skills; and 5. have a high sense of responsibility and integrity and excellent financial control skills.   **Salary Scale**  Rs 30700 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575- 49250 x 1650 - 54200 x 1700 - 64400 x 1800 – 69800  **Main Duties:**  The Manager, Finance will, *inter alia*, have to advise the Chief Executive Officer on all financial matters of the Authority. He/She will also be required to ensure the development and maintenance of effective budgeting, financial control and general accounting procedures to be operated throughout the Authority. Moreover, he/she will be called upon to formulate, recommend and advise on appropriate accounting policies and conventions.  **Post 2: Terminal Operations and Maintenance Officer (Mechanical) –**  **(Ref: TOMO/2024)**  **Qualifications:**   1. A Diploma in Mechanical Engineering from a recognized institution or an equivalent qualification acceptable to the Board. 2. Candidates should be computer literate.   Candidates should produce written evidence of knowledge claimed.  **Salary Scale**  Rs 28225 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575- 49250 x 1650 – 54200  **Main Duties:**  The Terminal Operations and Maintenance Officer (Mechanical)will, *inter alia*, undertake and supervise all repairs, maintenance and operation of the mechanical equipment (fixed and mobile) of the Terminal under the direction of the Engineer (Mechanical). He will supervise and manage human resources under his supervision and prepare detailed reports and make appropriate recommendations to the Director SSHU on mechanical engineering matters relevant to the operation and maintenance of the Terminal.  **Post 3: Agricultural Machinery Operator – (Ref: AMO/2024)**  **Qualifications:**  A. Candidates should possess the Certificate of Primary Education and a driving licence for  vehicles up to 5 tons.  B. Candidates should also possess the following driving licences:  (i) crawler tractor  (ii) pneumatic tractor  (iii) roller  (iv) excavator  (v) loader  **Salary Scale**  Rs 16265 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 -22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 – 29875  **Main Duties:**  The Agricultural Machinery Operator will, *inter alia* have to operate any machine and/or drive any vehicle of the Authority as instructed by the senior officers, perform mechanical land preparation tasks and work efficiently for hirers. He will also be responsible to the senior officers for the upkeep of machinery, equipment, caravan, the stock of gas oil, stores attendance, consumption, acreage, work charts and other returns regarding machine performance.  **Age Limit**  Candidates should have reached their **18th** Birthday, and unless already in the Public Service/Local Government Service/Approved Service, should, by the closing date, not have reached their:  *(a) 45th Birthday for the post of Manager Finance and Terminal Operations and Maintenance Officer*  *(Mechanical)*  *(b) 48th Birthday for the post of Agricultural Machinery Operator.*  **Mode of Application**  Prescribed forms obtainable at the MCIA Head Office, MSIRI Complex, Réduit, should be duly filled in, together with copies of certificates and addressed in a sealed envelope with the mention of the reference on the top right-hand corner, to the **Chief Executive Officer, Mauritius Cane Industry Authority, Réduit**, so as to reach him not later than **3.00 p.m on Friday, the 19th July 2024.** Details of the advertisement and application form are also available at [**http://www.mcia.mu**](http://www.mcia.mu)  *Notes:*   1. *Late and incomplete applications and/or applications not made on MCIA prescribed form will not be considered.* 2. *Candidates should produce written evidence of knowledge and experience claimed.* 3. *Only the best candidates will be called for the selection exercise.* 4. *The onus of submission of equivalence of qualification (if applicable) from relevant authorities rests on the candidate.* 5. *The Authority reserves the right not to make any appointment as a result of this advertisement.* 6. *All duties are set out in the scheme of service for the post, available on the MCIA website.*   **4th July 2024 Chief Executive Officer** |