

MAURITIUS CANE INDUSTRY AUTHORITY

(An equal opportunity employer)

NOTICE OF VACANCIES

The Mauritius Cane Industry Authority, set up by the Mauritius Cane Industry Authority Act (No 40 of 2011), is a parastatal body operating under the aegis of the Ministry of Agro-Industry and Food Security.

Applications are invited from suitably qualified candidates for the following posts:

1. Director, Farmers Service Agency – Ref: DFSA/2021
2. Accountant – Ref: ACCT/2021
3. Technical Officer/Senior Technical Officer (Research) – Ref: TO/STO/2021
4. Technical Assistant/Senior Technical Assistant – Ref: TA/STA/2021

Post 1: Director, Farmers Service Agency - Ref: DFSA/2021

Qualifications:

Candidates should:

- (i) possess a Master's degree in Agriculture or Accountancy or Business Administration or Management or Finance or Engineering from a recognized institution or an equivalent qualification acceptable to be Board;
- (ii) possess at least ten years' post qualifications experience at senior management level in an agriculture related organization;
- (iii) have the ability to think proactively, critically and strategically;
- (iv) possess excellent leadership, management, communication and interpersonal skills;
- (v) have highest commitment to achieve the strategic objectives falling under his responsibility; and
- (vi) be computer literate.

Salary Scale

Rs 101,000 per month

Main Duties:

The Director, Farmers Service Agency will be responsible to the Chief Executive Officer and will, inter alia, be required to advise the CEO for the effective management of the Department. He/she will assist the CEO in the formulation and implementation of the policies for the Department and ensure compliance to existing legislations relating to the MCIA and prepare Budget/Estimates for the Agency.

Post 2: Accountant – Ref: ACCT/2021

Qualifications:

Candidates should:

- (i) be registered with the Mauritius Institute of Professional Accountants (MIPA) in accordance with Section 51(2) of the Financial Reporting Act 2004;
- (ii) reckon at least three years' post qualification experience at senior management level in the public or private sector;
- (iii) have personal credibility and integrity and excellent financial control skills; and
- (iv) be able to lead and work in a team.

Candidates should produce written evidence of experience/knowledge claimed.

Salary Scale

Rs 28,625 x 775 – 32,500 x 925 – 37,125 x 1,225 – 40,800 x 1,525 – 49,950 x 1,625 – 56,450

Main Duties:

The Accountant will report to the Manager, Finance and will, *inter alia*, assist him in the preparation of management reports and financial statements. He/she will provide accurate and timely financial information and statistics to internal and external stakeholders as directed. He/she will assist in the conduct of feasibility studies regarding projects of the Authority.

Post 3: Technical Officer/Senior Technical Officer (Research) – Ref: TO/STO/2021

Qualifications:

Candidates should: -

- (i) possess a Degree in any Agriculture or Science-related field from a recognised institution or an equivalent qualification acceptable to the Board;
- (ii) possess at least three years' post qualification experience in agriculture or scientific related duties;
- (iii) possess a sound knowledge of scientific field of research;
- (iv) have leadership and organizing skills;
- (v) be able to work in a team and have good interpersonal skills; and
- (vi) be computer literate.

Candidates should produce written evidence of experience/knowledge claimed.

Salary Scale

Rs 19,575 x 475 – 21,950 x 625 – 23,200 x 775 – 32,500 x 925 – 37,125 x 1,225 – 40,800 x 1,525 – 48,425 QB 49,950 x 1,625 – 54,825

Main Duties:

The Technical Officer/Senior Technical Officer (Research) will, inter alia, be required to carry out field/laboratory experiments and assist in the formulation of research program. He/she will monitor trials growth and its harvest, ensure collection and analysis of experimental data and interpret results of such data. He/she will also prepare scientific reports and papers on experimentations/research projects.

Post 4: Technical Assistant/Senior Technical Assistant – Ref: TA/STA/2021

Qualifications:

Candidates should possess:

- A. (i) Cambridge School Certificate with credit in at least five subjects including English Language, French and Biology or Chemistry or Physics obtained at not more than two sittings; or
- (ii) Passes not below Grade C in at least five subjects including English Language, French and Biology or Chemistry or Physics obtained at not more than two sittings at the General Certificate of Education "Ordinary Level" provided that at one of the sittings, passes have been obtained either (i) in five subjects including English Language with at least Grade C in any two subjects or (ii) in six subjects including English Language with at least Grade C in any one subject; or
- (iii) An equivalent qualification acceptable to the Board.

Note

Candidates not possessing a credit in English Language at the Cambridge School Certificate will also be considered provided they possess passes in at least two subjects at "Principal Level" and one subject at "Subsidiary Level" as well as the General Paper obtained on one certificate at the Cambridge Higher School Certificate Examinations.

- B. A Cambridge Higher School Certificate with passes at Principal Level in at least two subjects including Biology or Chemistry or Physics obtained on one certificate or Passes in at least two subjects including Biology or Chemistry or Physics obtained on one certificate at the General Certificate of Education "Advanced Level" or an equivalent qualification acceptable to the Board.

Qualification at A above should have been obtained prior to Qualification at B above.

Salary Scale

Rs 14,600 x 275 – 15,150 x 300 – 15,750 x 325 – 17,700 x 375 – 19,575 x 475 – 21,950 x 625 – 23,200 x 775 – 32,500 x 925 – 36,200

Main Duties:

The Technical Assistant/Senior Technical Assistant (Extension) will, inter alia, assist in the supervision and co-ordination of all works of the Department and in the monitoring of all the projects, including harvesting activities. He/She will carry out regular visits in planters' fields, organise and conduct demonstrations and conducted tours and carry out soil and foliar sampling.

Age Limit

Candidates should have reached their 18th birthday and, unless already in the Public Service/Local Government Service/Approved Service, should not have reached their 40th birthday by the closing date.

Mode of Application

Prescribed forms obtainable at the MCIA Head Office, MSIRI Complex, Réduit, should be duly filled, attaching copies of certificates and addressed in a sealed envelope with the mention of the reference on the top right-hand corner, to the Chief Executive Officer, Mauritius Cane Industry Authority, Réduit, so as to reach him not later than 3.00 p.m on Monday, 25 January 2021. Details of the advertisement and application form are also available at <http://www.mcia.mu>

- Notes:
- (i) Late applications will not be considered.
 - (ii) Only the best candidates will be called for the selection exercise.
 - (iii) The onus of submission of equivalence of qualification (if applicable) from relevant authorities rests on the candidate.
 - (iv) The Authority reserves the right not to make any appointment as a result of this advertisement.

11 January 2021

Chief Executive Officer